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My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention titled

SYSTEM AND METHOD FOR IMPLEMENTING EMPLOYEE STOCK OPTION AND PURCHASE PLANS

the specification of which is attached hereto

I HEREBY STATE THAT I HAVE REVIEWED AND UNDERSTAND THE CONTENTS OF THE ABOVE-IDENTIFIED SPECIFICATION, INCLUDING THE CLAIMS.

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I hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

Prior Fo	reign Application(s)				Priority Cla	aimed
	(Number)	(Country)	(Day	Month/Year Filed)	Yes	No
	(Number)	(Country)	(Day	Month/Year Filed)	Yes	No.
- Inde				,		
200						
44	(Number)	(Country)	(Day	Month/Year Filed)	Yes	No
SUBJEC APPLICA ACKNOV REGULA	TMATTER OF EACH OF TION IN THE MANNER VLEDGE THE DUTY TO TIONS, §1.56(a) WHICH	e 35, United States Code, §120 of THE CLAIMS OF THIS APPLIC PROVIDED BY THE FIRST PAI DISCLOSE MATERIAL INFORM OCCURRED BETWEEN THE FI B DATE OF THIS APPLICATION	ATION IS NOT D RAGRAPH OF TI MATION AS DEF ILING DATE OF	ISCLOSED IN THE PRI LE 35, UNITED STATE NED IN TILLE 37, COL	OR UNITED STATE ES CODE, §112, I DE OF FEDERAL	es.
L	US 09/779,114	08 Februa	ary 2001	F	ending	
genta.	(Application Serial Number	) (Filing	Date)	(STATUS: Pater	ted, Pending, Abandoned	l)
(27)	US 60/182,399	14 Februa			andoned	
16	(Application Serial Number				ted, Pending, Abandoned	
transáct a	II business in the Patent an	named inventor, I hereby appoint d Trademark Office connected he	rewith (List name	and registration number)		
		AND ATTORNEY HANDLING				)
	Leslie Gladstone Restain Seth H. Ostrow, Reg. No			Frank J. DeRosa, Reg.	No. 26,543	
	lonathan T. Kaplan, Reg			Pamela G. Maher, Reg Ralph F. Hoppin, Reg.	No. 40,712	
	Matthew J. Marquardt, F			Kaipii F. Hoppin, Reg. Katrine A. Levin, Reg.		
]	Michael Malish, Reg. No.	o. 41,968		Silvana Merlino, Reg.		
	rederick Yu, Reg. No. 4			Brooke W. Quist, Reg.	No. 45,030	
1	ames W. Woods, Reg. N	No. 47,184		Mauri Aven, Reg. No.		
	PERESPONDENCE TO	Brown Raysman Millstein Fel 55 Madison Avenue, 4th Floor Morristown, New Jersey 0790 Leslie Gladstone Restaino, Es (973) 285-3242	50	•		
are bel punish	ieved to be true; and furthe able by fine or imprisonme	tements made herein of my own k r that these statements were made nt, or both, under Section 1001 of application or any patent issuing	with the knowleds Title 18 of the Un	e that willful false statem	ents and the like son	nada ara
FULL	NAME OF JOINT INVEN	TOR SHIELDS, Lawrence	P.			
INVE	NTOR'S SIGNATURE	in the		Date	10/16/01	
RESII	ENCE New York N	New York, United States of A	America (Count	of New York)	1-170701	
CITIZ		es of America	increa (Count	y Of New Tork)		
POST		2 West 13 <sup>th</sup> Street, #5D				
		lew York, New York 10011	United Steam	of Amorica		
		IOW TOIK, NEW TOIK TOUTT	, omied States	oi America		

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listed belo	claim foreign priority benefits ow and have also identified be on on which priority is claimed	under Title 35, United States Cod elow any foreign application for pa d:	le, §119 of any foreign app atent or inventor's certifica	dication(s) for pat te having a filing	ent or inventor's date before that	of the
Prior Fo	reign Application(s)				Priority C	laimed
	(Number)	(Country)	(Day/Month/Year	Filed)	Yes	No
						П
þ.a	(Number)	(Country)	(Day/Month/Year	Filed)	Yes	No
(a)						
0	(Number)	(Country) 5, United States Code, §120 of an	(Day/Month/Year	*	Yes	No
APPLICA ACKNOV REGULA	TION IN THE MANNER PR VLEDGE THE DUTY TO DI TIONS, §1.56(a) WHICH OO	HE CLAIMS OF THIS APPLICAT OVIDED BY THE FIRST PARA SCLOSE MATERIAL INFORMA CURRED BETWEEN THE FILE DATE OF THIS APPLICATION: 08 February	GRAPH OF TITLE 35, UN TION AS DEFINED IN TI NG DATE OF THE PRIOF	TTED STATES C	CODE, §112, I OF FEDERAL AND THE NAT	
ļ.	(Application Serial Number)	(Filing Dat		STATUS. Patented,		:d)
(3)	US 60/182,399	14 February	2000	Abano	doned	,
177	(Application Serial Number)	(Filing Dat		STATUS Patented,		ed)
transået a (LIST SE	ll business in the Patent and ".	87,410 No. 38,935 3. No. 40,997 41,968 251	rith (List name and registra ASE WITH PATENT OFF Frank J. D Pamela G. Ralph F. F. Katrine A. Silvana M Brooke W Mauri Ave	ation number).	TON NUMBER . 26,543 o. 40,712 o. 38,494 o. 41,941 o. 44,237 o. 45,030	
DIRECT 1	TELEPHONE CALLS TO.	Leslie Gladstone Restaino, Esq. (973) 285-3242				
are bel punish may je	lieved to be true; and further to able by fine or imprisonment,	nents made herein of my own knot hat these statements were made wi or both, under Section 1001 of Tr oplication or any patent issuing the DR BREWSTER, George	th the knowledge that willf tle 18 of the United States	ful false statement	s and the like so	made are
INVE	NTOR'S SIGNATURE	and B		Date	10-18-01	
RESI	DENCE Warren, New J	ersey, United States of Ame	rica (County of Somer		1	
CITIZ	ENSHIP United States		,	==/		
POST		alman Court				
		rren, New Jersey 07059, Ur	nited States of America	ı		
			770			

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POST OFFICE ADDRESS

4 Moselem Spring Court

Skillman, New Jersey 08558, United States of America

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application on which priority is clair	ned.	patent of inventor's certificate having a firm	g date before that of the		
Prior Foreign Application(s)			Priority Claimed		
(Number)	(Country)	(Day/Month/Year Filed)	Yes No		
(Number)	(Country)	(Day/Month/Year Filed)	Yes No		
Earth Con- Con- Con- Con- Con- Con- Con- Con-			ПП		
(Number)	(Country)	(Day/Month/Year Filed)	Yes No		
APPLICATION IN THE MANNER ACKNOWLEDGE THE DUTY TO REGULATIONS, §1.56(a) WHICH OR PCT INTERNATIONAL FILING	PROVIDED BY THE FIRST PAR, DISCLOSE MATERIAL INFORM OCCURRED BETWEEN THE FIL 3 DATE OF THIS APPLICATION:		CODE, §112, I OF FEDERAL NAND THE NATIONAL		
US 09/779,114 (Application Serial Number	08 Februar (Filing D		ding , Pending, Abandoned)		
US 60/182,399	14 Februar	,	idoned		
(Application Serial Number			, Pending, Abandoned)		
(LIST SENIOR PATENT COUNSEL	d Trademark Office connected here  AND ATTORNEY HANDLING	ne following attorney(s) and/or agent(s) to pr with (List name and registration number). CASE WITH PATENT OFFICE REGISTRA	TION NUMBERS.)		
Leslie Gladstone Restain Seth H. Ostrow, Reg. No Jonathan T. Kaplan, Reg Matthew J. Marquardt, F. Michael Malish, Reg. No. Frederick Yu, Reg. No. James W. Woods, Reg. No.	1. 37,410 g. No. 38,935 Reg. No. 40,997 o. 41,968 15,251	Frank J. DeRoss, Reg. N Pamela G. Maher, Reg. N Ralph F. Hoppin, Reg. N Katrine A. Levin, Reg. N Silvana Merlino, Reg. N Brooke W. Quist, Reg. N	No. 40,712 fo. 38,494 No. 41,941 o. 44,237 No. 45,030		
SEND CORRESPONDENCE TO: DIRECT TELEPHONE CALLS TO:	55 Madison Avenue, 4 <sup>th</sup> Floor Morristown, New Jersey 07960 DIRECT TELEPHONE CALLS TO: Leslie Gladstone Restaino, Esq.				
are believed to be true; and furthe punishable by fine or imprisonme may jeopardize the validity of the	r that these statements were made v nt, or both, under Section 1001 of T application or any patent issuing the	owledge are true and that all statements mad with the knowledge that willful false statemer litle 18 of the United States Code, and that states hereon.	its and the like so made are		
FULL NAME OF JOINT INVEN					
INVENTOR'S SIGNATURE	00 0	Date	10/25/01		
	Jersey, United States of Ar	merica (County of Somerset)			
CITIZENSHIP United Stat	es of America				

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listed belo	laim foreign priority benefit ow and have also identified b on on which priority is claime	s under Title 35, United States C below any foreign application for ed.	ode, §119 of any fore patent or inventor's	ign application(s) for pate certificate having a filing	ent or inventor's date before that	s certificate of the
Prior For	reign Application(s)				Priority C	laimed
	(Number)	(Country)	(Day/Mor	nth/Year Filed)	Yes	No
Şerin	(Number)	(Country)	(Day/Mor	nth/Year Filed)	Yes	No
C						
- 100 100	(Number)	(Country)	(Day/Mor	nth/Year Filed)	Yes	No.
APPLICA ACKNOV REGULA	MATTER OF EACH OF T TION IN THE MANNER PI VLEDGE THE DUTY TO D TIONS, §1.56(a) WHICH O	35, United States Code, \$120 of tHE CLAIMS OF THIS APPLICAROVIDED BY THE FIRST PAR. ISCLOSE MATERIAL INFORM CCURRED BETWEEN THE FILD DATE OF THIS APPLICATION.	any United States app ATION IS NOT DISC AGRAPH OF TITLE IATION AS DEFINE LING DATE OF THE	Dications listed below and LOSED IN THE PRIOR 35, UNITED STATES C D IN TITLE 37, CODE C	d, INSOFAR AS UNITED STAT ODE, §112, I OF FEDERAL	S THE ES
l de	US 09/779,114	08 Februar		Pend	ling	
j de em	(Application Serial Number)	(Filing D		(STATUS: Patented, 1		ed)
195	US 60/182,399 (Application Serial Number)	14 Februar		Aband		
transact al	OF ATTORNEY: As a na Il business in the Patent and	med inventor, I hereby appoint the Trademark Office connected here	ne following attorney with (List name and	registration number).	secute this appli	cation and
		AND ATTORNEY HANDLING				S.)
	Leslie Gladstone Restaino Seth H. Ostrow, Reg. No.		Fra	nk J. DeRosa, Reg. No.	26,543	
	onathan T. Kaplan, Reg.		Pan Ral	nela G. Maher, Reg. No. ph F. Hoppin, Reg. No.	38 494	
	Matthew J. Marquardt, Re			rine A. Levin, Reg. No		
	Michael Malish, Reg. No.		Silvana Merlino, Reg. No. 44,237			
	rederick Yu, Reg. No. 45			oke W. Quist, Reg. No.		
	ames W. Woods, Reg. No RRESPONDENCE TO:			uri Aven, Reg. No. 42,2	275	
31110 00	ICCEST ONDENCE TO.	Brown Raysman Millstein Feld 55 Madison Avenue, 4 <sup>th</sup> Floor Morristown, New Jersey 0796				
DIRECT I	ELEPHONE CALLS TO:	Leslie Gladstone Restaino, Esq (973) 285-3242	ŀ			
are beli punisha	seved to be true; and further t able by fine or imprisonment	ments made herein of my own kne that these statements were made v , or both, under Section 1001 of I pplication or any patent issuing the	vith the knowledge th Title 18 of the United	at willful falce etatemente	and the like on	mada ana
FULL	NAME OF JOINT INVENT	OR MOONEY James			-	
INVEN	TOR'S SIGNATURE	mo May		Date Jac	tenler 21	mai
RESID	ENCE River Vale No	ew Jersey, United States of	America (County		remuco i	,000
CITIZI	ENSHIP United States			/		
POST	OFFICE ADDRESS 10	5 Coopers Lane				
	Riv	ver Vale, New Jersey 07675	5. United States of	f America		

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Prior Fo	reign Application(s)				Priority Claimed	1
	(Number)	(Country)	(E	ay/Month/Year Filed)	Yes No	!
- Ende	(Number)	(Country)		ay/Month/Year Filed)	Yes No	
O						l
63	(Number)	(Country)	(E	ay/Month/Year Filed)	Yes No	
SUBJEC APPLICA ACKNOV REGULA	MATTER OF EACH C TION IN THE MANNE VLEDGE THE DUTY T TIONS, §1.56(a) WHIC	itle 35, United States Code, § F THE CLAIMS OF THIS A R PROVIDED BY THE FIRS O DISCLOSE MATERIAL IN H OCCURRED BETWEEN T NG DATE OF THIS APPLIC,  08 F	PPLICATION IS NOT T PARAGRAPH OF ' VFORMATION AS DI THE FILING DATE O	DISCLOSED IN THE PRIC TITLE 35, UNITED STATES FINED IN TITLE 37, CODE THE PRIOR APPLICATION	OR UNITED STATES S CODE, §112, I	<u>.</u>
grave grave	(Application Serial Numl		(Filing Date)		ed, Pending, Abandoned)	
(San)	US 60/182,399		ebruary 2000	Aba	indoned	
pre-	(Application Serial Numb		(Filing Date)	(STATUS: Patente	ed, Pending, Abandoned)	_
ransact al	I business in the Patent	a named inventor, I hereby ap and Trademark Office connec EL AND ATTORNEY HANI	ted herewith (List nan	ne and registration number).		ind
I 5 1 1 1 1 1	Leslie Gladstone Resta Seth H. Ostrow, Reg. Nonathan T. Kaplan, R. Matthew J. Marquardt, Michael Malish, Reg. No Frederick Yu, Reg. No ames W. Woods, Reg.	ino, Reg. No. 38,893 No. 37,410 eg. No. 38,935 Reg. No. 40,997 No. 41,968 . 45,251 No. 47,184		Frank J. DeRosa, Reg. 1 Pamela G. Maher, Reg. Ralph F. Hoppin, Reg. 1 Katrine A. Levin, Reg. Silvana Merlino, Reg. N Brooke W. Quist, Reg. 1 Mauri Aven, Reg. No. 4	No. 26,543 No. 40,712 No. 38,494 No. 41,941 No. 44,237 No. 45,030	
	RRESPONDENCE TO:	Brown Raysman Millst 55 Madison Avenue, 4 <sup>8</sup> Morristown, New Jerse	Floor y 07960	LP		
DIRECT	ELEPHONE CALLS TO	Description Leslie Gladstone Restait (973) 285-3242	no, Esq.			
punisha	able by fine or imprisonn	tatements made herein of my her that these statements were nent, or both, under Section 1 ne application or any patent is	made with the knowle	doe that willful false stateme	mto and the liles as made	
FULL	NAME OF JOINT INVE	NTOR BENDRE, Hen	nant			-
INVE	TOR'S SIGNATURE	Dulle		Date	10/12/01	-
RESID	ENCE Fair Lawn,	New Jersey, United Stat	es of America (Co	unty of Bergen)	10101	-
CITIZI		ates of America		or 20.gom)		-
POST	OFFICE ADDRESS	39-41 Wenonah Drive				-
		Fair Lawn, New Jersey	07410, United Sta	tes of America		-
						-

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application	on which priority is claim	eu:		
Prior For	eign Application(s)			Priority Claimed
	(Number)	(Country)	(Day/Month/Year Filed)	Yes No
7.4	(Number)	(Country)	(Day/Month/Year Filed)	Yes No
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to con-				
24	(Number)	(Country)	(Day/Month/Year Filed)	!! !!
APPLICAT ACKNOW REGULAT	TON IN THE MANNER P. LEDGE THE DUTY TO D TONS, §1 56(a) WHICH O	ROVIDED BY THE FIRST PAP ISCLOSE MATERIAL INFORM	ATION IS NOT DISCLOSED IN T RAGRAPH OF TITLE 35, UNITED MATION AS DEFINED IN TITLE LING DATE OF THE PRIOR AP	A STATES CODE SILE I
OK PCI II				
100	US 09/779,114 (Application Serial Number)	08 Februa		Pending
(1)		(Filing	, (	US: Patented, Pending, Abandoned)
- []	(Application Serial Number)	14 Februa		Abandoned
DOWNER C		(Filing		JS: Patented, Pending, Abandoned)
transact all	husiness in the Patent and	amed inventor, I hereby appoint	the following attorney(s) and/or ag- rewith (List name and registration	ent(s) to prosecute this application and
LIST SEN	IOR PATENT COUNSEL.	AND ATTORNEY HANDI ING	CASE WITH PATENT OFFICE I	number).
L	eslie Gladstone Restaino	Reg No 38 893		
Se	eth H. Ostrow, Reg. No.	37.410		sa, Reg. No. 26,543 ner, Reg. No. 40,712
	nathan T. Kaplan, Reg.			in, Reg. No. 38,494
	latthew J. Marquardt, Re		Katrine A. Lev	in, Reg. No. 41,941
	lichael Malish, Reg. No.		Silvana Merlin	o, Reg. No. 44,237
	rederick Yu, Reg. No. 45 imes W. Woods, Reg. No.			st, Reg. No. 45,030
	RESPONDENCE TO	,	Mauri Aven, R	eg. No. 42,275
	ELEPHONE CALLS TO:	Brown Raysman Millstein Fel 55 Madison Avenue, 4th Floor Morristown, New Jersey 0796 Leslie Gladstone Restaino, Es (973) 285-3242	50	
punishal	ole by fine or imprisonment	ments made herein of my own kr	with the knowledge that willful fal: Title 18 of the United States Code	ments made on information and belief se statements and the like so made are and that such willful false statements
FULL N	IAME OF JOINT INVENT	OR BURNS, Julia K.		
INVEN	TOR'S SIGNATURE	July Will	4	Date 10/18/0)
RESIDE	ENCE Verplanck, Ne	w York, United States of A	merica (County of Westches	
CITIZEI	NSHIP United States		(County of restories	,
POST C	TWO TO A THE PARTY OF THE PARTY	9 Sixth Street		
		rplanck, New York 10596.	United States of America	
			omica states of America	

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(Number)	(Country)	(Day/Month/Year Filed)	Yes No
(Number)			
France (Number)	(Country)	(Day/Month/Year Filed)	Yes No
(Number)	(Country)	(Day/Month/Year Filed)	
I hereby claim the benefit under Title 35, Unite			Yes No
SUBJECT MATTER OF EACH OF THE CLAI APPLICATION IN THE MANNER PROVIDED ACKNOWLEGGE THE DUTY TO DISCLOSE REGULATIONS, \$1.56(a) WHICH OCCURRE OR PET INTERNATIONAL FILING DATE OF	DBY THE FIRST PARAGE MATERIAL INFORMAT D BETWEEN THE FILIN THIS APPLICATION:	RAPH OF TITLE 35, UNITED STATES JON AS DEFINED IN TITLE 37, CODI G DATE OF THE PRIOR APPLICATIO	S CODE, §112, I
US 09/779,114	08 February		ending
(Application Serial Number)	(Filing Date	(	ed, Pending, Abandoned)
US 60/182,399 (Application Serial Number)	14 February		ındoned
POWER OF ATTORNEY: As a named inve	(Filing Date		ed, Pending, Abandoned)
55 Mad Morrist  DIRECT TELEPHONE CALLS TO: Leslie C (973) 28  Thereby declare that all statements mad	ORNEY HANDLING CA  0. 38,893  35  Aussman Millstein Felder son Avenue, 4 <sup>th</sup> Floor wan, New Jersey 07960  ladstone Restaino, Esq. 15-3242	SE WITH PATENT OFFICE REGISTR. Frank J. DeRosa, Reg. J. Pamela G. Maher, Reg. Ralph F. Hoppin, Reg. J. Katrine A. Levin, Reg. J. Silvana Merlino, Reg. N. Brooke W. Quist, Reg. J. Mauri Aven, Reg. No. 4 & Steiner LLP	No. 26,543 No. 40,712 No. 38,494 No. 41,941 No. 44,237 No. 45,030 2,275
purishable by fine or imprisonment, or both, may joopardize the validity of the application  FULL NAME OF JOINT INVENTOR  FUNVENTOR'S SIGNATURE  RESIDENCE  CITIZENSHIP  United States of Anne	statements were made with mider Section 1001 of Title or any patent issuing ther SNOLA, Joseph Land Land Land Medical Section 100 of Title Now Jersey, United Serica	the knowledge that willful false stateme	ents and the like so made are ruch willful false statements
POST OFFICE ADDRESS 438 Mount			
Washington	Township, New Jers	ey 07676, United States of Ameri	ca

Priority Claimed

# DECLARATION FOR PATENT APPLICATION SOLE OR JOINT

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(Number)	(Country)	(Day/Month/Year Fi	led) Yes	No	
(Number)	(Country)	(Day/Month/Year Fi	led) Yes	No	
\$ 22				_	
(Number)	(Country)				
£ .,5*		(Day/Month/Year Fil		No	
APPLICATION IN THE MANNER ACKNOWLEDGE THE DUTY TO REGULATIONS, \$1.56(a) WHICH	tle 35, United States Code, §120 of any F THE CLAIMS OF THIS APPLICATI PROVIDED BY THE FIRST PARACO DISCLOSE MATERIAL INFORMATI I OCCURRED BETWEEN THE FILIN IG DATE OF THIS APPLICATION:	ION IS NOT DISCLOSED I FRAPH OF TITLE 35, UNIT FION AS DEFINED IN THE	N THE PRIOR UNITED S' TED STATES CODE, §112	TATES L, I	
US 09/779,114	08 February	2001	Pending		
(Application Serial Number	er) (Filing Date	e) (ST.	ATUS Patented, Pending, Abar	adoned)	
US 60/182,399	14 February		Abandoned		
Pi : (Application Serial Numbe			ATUS Patented, Pending, Abar	ndoned)	
PROWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application number)  LIST SENIOR PATENT COUNSEL AND ATTORNEY HANDLING CASE WITH PATENT OFFICE REGISTRATION NUMBERS)  Leslie Gladstone Restaine, Reg. No. 38,893 Scht H. Ostrow, Reg. No. 37,410 Jonathan T. Kaplan, Reg. No. 38,935 Matthew J. Marquardt, Reg. No. 40,997 Michael Malish, Reg. No. 40,997 Katrine A. Levin, Reg. No. 41,941 Michael Malish, Reg. No. 45,251 James W. Woods, Reg. No. 47,184  Beno CORRESPONDENCE TO  Brown Raysman Millstein Felder & Steiner LLP  55 Madison Avenue, 4 Floor Morristown, New Jersey 07960  Leshe Gladstone Restaine, Esq. (773) 285-3242  List and the Patent and Trademark Office connected herewith (List name and registration number)  Frank J. DeRosa, Reg. No. 26,543  Frank J. DeRosa, Reg. No. 26,544  Frank J. DeRosa, Reg. No. 26,544  Fr				DERS )	
may jeopardize the validity of the application or any patent issuing thereon.					
INVENTOR'S SIGNATURE	NTOR ENG, Eileen		Data ( )		
	New Jersey United States of A		Date 10 - 18 - 0	) /	
RESIDENCE Wechawken, New Jersey, United States of America (County of Hudson)  CITIZENSHIP United States of America					
	31 Clifton Terrace				
	Weehawken, New Jersey 07086,	United States of Amori			
	,	Cinica States of Affier	ca		

As a below named inventor, I hereby declare that;

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention titled:

#### SYSTEM AND METHOD FOR IMPLEMENTING EMPLOYEE STOCK OPTION AND PURCHASE PLANS

the specification of which is attached hereto.

I HEREBY STATE THAT I HAVE REVIEWED AND UNDERSTAND THE CONTENTS OF THE ABOVE-IDENTIFIED SPECIFICATION, INCLUDING THE CLAIMS.

I ACKNOWLEDGE THE DUTY TO DISCLOSE INFORMATION WHICH IS MATERIAL TO THE EXAMINATION OF THIS APPLICATION IN ACCORDANCE WITH TITLE 37, CODE OF FEDERAL REGULATIONS, §1.56(a).

I hereby claim foreign priority benefits under Title 35. United States Code, \$119 of any foreign application(s) for patent or inventor's certificate

listed below and have also identified below application on which priority is claimed:			
Prior Foreign Application(s)			Priority Claimed
(Number)	(Country)	(Day/Month/Year Filed)	Yes No
(Number)	(Country)	(Day/Month/Year Filed)	Yes No
Number)	(Country)	(Day/Month/Year Filed)	Yes No
APPLIGATION IN THE MANNER PROVI ACKNOWLEDGE THE DUTY TO DISCL REGULATIONS, §1.56(a) WHICH OCCU OR PET INTERNATIONAL FILING DATI "US 09/779,114	OSE MATERIAL INFORMATIO RRED BETWEEN THE FILING	N AS DEFINED IN TITLE 37, COL DATE OF THE PRIOR APPLICATI	DE OF FEDERAL
(Application Serial Number)	(Filing Date)		ted, Pending, Abandoned)
US 60/182,399	14 February 20	00 Ab	andoned
(Application Serial Number)	(Filing Date)		ted, Pending, Abandoned)
POWER OF ATTORNEY: As a named transact all business in the Patent and Trade (LIST SENIOR PATENT COUNSEL AND	emark Office connected herewith	(List name and registration number)	
Leslie Gladstone Restaino, Res		Frank J. DeRosa, Reg.	
Seth H. Ostrow, Reg. No. 37,4		Pamela G. Maher, Reg	
Jonathan T. Kaplan, Reg. No.		Ralph F. Hoppin, Reg.	
Matthew J. Marquardt, Reg. N Michael Malish, Reg. No. 41,9		Katrine A. Levin, Reg. Silvana Merlino, Reg.	
Frederick Yu, Reg. No. 45,251	08	Brooke W. Quist, Reg.	
James W. Woods, Reg. No. 47,	.184	Mauri Aven, Reg. No.	
55	own Raysman Millstein Felder & Madison Avetue, 4 <sup>th</sup> Floor orristown, New Jersey 07960	Steiner LLP	
	slie Gladstone Restaino, Esq. 3) 285-3242		
I hereby declare that all statement are believed to be true; and further that t punishable by fine or imprisonment, or b may jeopardize the validity of the applic	hese statements were made with the oth, under Section 1001 of Title 1	8 of the United States Code, and that	nents and the like so made are
FULL NAME OF JOINT INVENTOR	JONES, Doug		
INVENTOR'S SIGNATURE	us lonis	Date	10/26/01
	ed United States of America	(County of Williamson)	77-7-1
CITIZENSHIP United States of		(county of manuson)	
	orth Hampton Cove		
	in, Tennessee 37064, United	States of America	

As a below nan	ned inventor,	, I here	by declare	that:
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My residence, post office address and crtizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention titled:

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I ACKNOWLEDGE THE DUTY TO DISCLOSE INFORMATION WHICH IS MATERIAL TO THE EXAMINATION OF THIS

APPLICATION IN ACCORDANCE WITH TITLE 37, CODE OF FEDERAL REGULATIONS, §1.56(a).

I hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate listed below and have also identifies below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

Prior Foreign Application(s)			Priority Claimed
(Number)	(Country)	(Day/Month/Year Filed)	Yes No
(Number)	(Country)	(Day/Month/Year Filed)	_
E TOTAL STATE OF THE STATE OF T	(County)	(Day/Month/ Fear Filed)	Yes No
(Number)			_ U U
I hereby claim the benefit under Title 35	(Country)	(Day/Month/Year Filed)	Yes No
SUBJECT MATTER OF EACH OF TH APPERATION IN THE MANNER PRO ACKNOWLEDGE THE DUTY TO DIS REGULATIONS, §1.56(a) WHICH OCC OR PCT INTERNATIONAL FILING DA	E CLAIMS OF THIS APPLICAT DVIDED BY THE FIRST PARA CLOSE MATERIAL INFORMA CURRED RETWEEN THE FILL	TION IS NOT DISCLOSED IN TH GRAPH OF TITLE 35, UNITED S TION AS DEFINED IN THE 22	E PRIOR UNITED STATES STATES CODE, §112, I
US 09/779,114	08 February		Pending
(Application Serial Number)	(Filing Da	, , , , , , , , , , , , , , , , , , , ,	Patented, Pending, Abandoned)
US 60/182,399 (Application Serial Number)	14 February		Abandoned
POWER OF ATTORNEY: As a nam			Patented, Pending, Abandoned)
DIRECT TELEPHONE CALLS TO  I hereby declare that all statemen	ID ATTORNEY HANDLING C. teg, No. 38,893 ,410 , 38,935 No. 40,997 1,968 51 17,184 Grown Raysman Millstein Felder 55 Madison Avenue, 4th Floor Morristown, New Jersey 07960 ,eslie Gladstone Restaune, Esq. 973) 285-5242	ASE WITH PATENT OFFICE RE Frank J. DeRosa, Pamela G. Mahet Ralph F. Hoppin, Katrine A. Levin, Silvana Merlino, Brooke W. Quist, Mauri Aven, Reg	GISTRATION NUMBERS.) Reg. No. 26,543 , Reg. No. 40,712 Reg. No. 38,494 Reg. No. 41,941 Reg. No. 41,941 Reg. No. 42,237 Reg. No. 45,030 No. 42,275
punishable by fine or imprisonment, o may jeopardize the validity of the app FULL NAME OF JOINT INVENTOR INVENTOR'S SIGNATURE	truese statements were made wit rooth, under Section 1001 of Tit lication or any patent issuing the RELACY Michael	th the knowledge that willful false s le 18 of the United States Code, an reon.	
RESIDENCE Ramsey, New Je	rsey, United States of Ame	rica (County of Bergen)	
CITIZENSHIP United States of			
	Momar Drive		
	sey, New Jersey 07446, Ur	nited States of America	

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My residence, post office address and citizenship are as stated below next to my name

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention titled.

## SYSTEM AND METHOD FOR IMPLEMENTING EMPLOYEE STOCK OPTION AND PURCHASE PLANS

the specification of which is attached hereto.

I HEREBY STATE THAT I HAVE REVIEWED AND UNDERSTAND THE CONTENTS OF THE ABOVE-DENTIFIED SPECIFICATION. INCLUDING THE CLAIMS

I ACKNOWLEDGE THE DUTY TO DISCLOSE INFORMATION WHICH IS MATERIAL TO THE EXAMINATION OF THIS

APPLICATION IN ACCORDANCE WITH TITLE 37, CODE OF FEDERAL REGULATIONS, §156(a)

Thereby claim foreign priority benefits under Title 55, United States Code, §119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the

application on which priority is claimed Prior Foreign Application(s) (Number) (Country) (Day/Month/Year Filed) (Number) (Country) (Day/Month/Year Filed) (Number) (Country) (Day/Month/Year Filed) I hereby claim the benefit under Title 35, United States Code, §120 of any United States applications listed below and, INSOFAR AS THE SUBLECT MATTER OF EACH OF THE CLAIMS OF THIS APPLICATION IS NOT DISCLOSED IN THE PRIOR UNITED STATES APPLICATION IN THE MANNER PROVIDED BY THE FIRST PARAGRAPH OF TITLE 35, UNITED STATES CODE, §112, I ACKNOWLEDGE THE DUTY TO DISCLOSE MATERIAL INFORMATION AS DEFINED IN TITLE 37, CODE OF FEDERAL REGULATIONS, §1.56(a) WHICH OCCURRED BETWEEN THE FILING DATE OF THE PRIOR APPLICATION AND THE NATIONAL OR PCT INTERNATIONAL FILING DATE OF THIS APPLICATION US 09/779.114 08 February 2001 Pending (Application Serial Number) (Filing Date) (STATUS Patented, Pending, Abandoned) US 60/182.399 14 February 2000 Abandoned (Application Serial Number) (Filing Date) (STATUS Patented, Pending, Ahandoned) POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected herewith (List name and registration number) (LIST SENIOR PATENT COUNSEL AND ATTORNEY HANDLING CASE WITH PATENT OFFICE REGISTRATION NUMBERS ) Leslie Gladstone Restaino, Reg. No. 38,893 Frank J. DeRosa. Reg. No 26,543 Seth H. Ostrow, Reg. No. 37,410 Pamela G. Maher, Reg No 40,712 Jonathan T. Kaplan, Reg. No. 38,935 Ralph F Hoppin, Reg. No. 38,494 Matthew J. Marquardt, Reg. No. 40,997 Katrine A. Levin, Reg. No. 41,941 Michael Malish, Reg. No. 41 968 Silvana Merlino, Reg. No. 44 237 Frederick Yu. Reg. No. 45.251 Brooke W. Quist, Reg. No 45,030 James W. Woods, Reg. No. 47,184 Mauri Aven, Reg. No. 42,275 SEND CORRESPONDENCE TO: Brown Raysman Millstein Felder & Steiner LLP 55 Madison Avenue, 4th Floor Morristown, New Jersey 07960 DIRECT TELEPHONE CALLS TO Leslie Gladstone Restaino, Esq. (973) 285-3242 I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and behef are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon FULL NAME OF JOINT INVENTOR KHANNA Sudhir INVENTOR'S SIGNATURE < 10/18/2001 RESIDENCE New York, New York, United States of America (County of New York) CITIZENSHIP United States of America POST OFFICE ADDRESS 220 East 74th Street, Apt. 4R New York, New York 10021, United States of America

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention titled.

## SYSTEM AND METHOD FOR IMPLEMENTING EMPLOYEE STOCK OPTION AND PURCHASE PLANS

the specification of which is attached hereto.

I HEREBY STATE THAT I HAVE REVIEWED AND UNDERSTAND THE CONTENTS OF THE ABOVE-IDENTIFIED SPECIFICATION. INCLUDING THE CLAIMS

APPLICA	TION IN ACCORDANCE V	DISCLOSE INFORMATION WH WITH TITLE 37, CODE OF FEDE	ICH IS MATERIAL TO THE EXAMII	NATION OF THIS
I hereby c	laim foreign priority benefit	s under Title 35, United States Co- pelow any foreign application for p	de, §119 of any foreign application(s): atent or inventor's certificate having a	for patent or inventor's certificate filing date before that of the
Prior For	reign Application(s)			Priority Claimed
	(Number)	(Country)	(Day/Month/Year Filed)	Yes No
frie Cal	(Number)	(Country)	(Day/Month/Year Filed)	Yes No
- 13 13	(Number)	(Country)	(Day/Month/Year Filed)	Yes No
APPLICA ACKNOW REGULA	MATTER OF EACH OF T TION IN THE MANNER PI VLEDGE THE DUTY TO D TIONS, §1 56(a) WHICH O	HE CLAIMS OF THIS APPLICAT ROVIDED BY THE FIRST PARA ISCLOSE MATERIAL INFORMA	BY United States applications listed be FION IS NOT DISCLOSED IN THE P GRAPH OF TITLE 35, UNITED STA VITON AS DEFINED IN TITLE 37, CO NG DATE OF THE PRIOR APPLICA	RIOR UNITED STATES TES CODE, §112, I
a ch	US 09/779,114	08 February		Pending
(2)	(Application Serial Number)	(Filing Da	, (	tented, Pending, Abandoned)
TU NE	US 60/182,399 (Application Serial Number)	14 February		Abandoned tented, Pending, Abandoned)
transact all (LIST SEN L S J N	I business in the Patent and VIOR PATENT COUNSEL. Leslie Gladstone Restaino Seth H. Ostrow, Reg. No. onathan T. Kaplan, Reg. Matthew J. Marquardt, Re	Trademark Office connected herev AND ATTORNEY HANDLING C , Reg. No. 38,893 37,410 No. 38,935 g. No. 40,997	e following attorney(s) and/or agent(s) with (List name and registration numb ASE WITH PATENT OFFICE REGIS Frank J. DeRosa, Re Pamcla G. Maher, R Ralph F. Hoppin, Re Katrine A. Levin, R	er). TRATION NUMBERS ) g. No. 26,543 eg. No. 40,712 gg. No. 38,494 eg. No. 41,941
F	Michael Malish, Reg. No. Frederick Yu, Reg. No. 45 ames W. Woods, Reg. No	,251	Silvana Merlino, Reg Brooke W. Quist, Re Mauri Aven, Reg. N	g. No. 45,030
SEND CO	RRESPONDENCE TO ELEPHONE CALLS TO:	Brown Raysman Millstein Felde 55 Madison Avenue, 4 <sup>th</sup> Floor Morristown, New Jersey 07960 Leslie Gladstone Restaino, Esq.		0. 42,273
· ·	hands dealers that the co	(973) 285-3242		
punisha	eved to be true; and further to tale by fine or imprisonment	hat these statements were made wi	wiedge are true and that all statements th the knowledge that willful false state tle 18 of the United States Code, and the ercon.	ements and the like so made are
FULL 1	NAME OF JOINT INVENT	OR REBIMBAS, John		
INVEN	TOR'S SIGNATURE	Lohn Resinh	Date	An. 10 and
RESID	ENCE East Meadow.	New York, United States of	America (County of Nassau)	Oct 18 2001
CITIZE	ENSHIP United States		- monta (County of Hassau)	
POST	ormon . nan-	3 Hoover Street		
		st Meadow, New York 1155	4 United States of America	
	La	T. T. TOW TOIR 1133	-, Cinica States of America	

As a below named inventor. I hereby declare that

My residence, post office address and citizenship are as stated below next to my name

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention titled

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I HEREBY STATE THAT I HAVE REVIEWED AND UNDERSTAND THE CONTENTS OF THE ABOVE-IDENTIFIED SPECIFICATION. INCLUDING THE CLAIMS

I ACKNOWLEDGE THE DUTY TO DISCLOSE INFORMATION WHICH IS MATERIAL TO THE EXAMINATION OF ITIES

APPLICATION IN ACCORDANCE WITH TITLE 37, CODE OF FEDERAL REGULATIONS, §1 56(a)

I hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed

Prior For	eign Application(s)				Priority Claimed	
	(Number)	(Count	ry)	(Day/Month/Year Filed)	Yes No	
	(Number)	(Count	ry)	(Day/Month/Year Filed)	Yes No	
pot EJ		<b>(</b>	-57	(Say/Mona Fear Flied)		
(,)	(Number)	(Count	ry)	(Day/Month/Year Filed)		
APPLICAT ACKNOW REGULAT	MATTER OF EACH OF FION IN THE MANNER LEDGE THE DUTY TO FIONS, §1.56(a) WHICH NTERNATIONAL FILING	THE CLAIMS OF THE PROVIDED BY THE DISCLOSE MATER OCCURRED BETWO	THIS APPLICATION I E FIRST PARAGRAP RIAL INFORMATION ÆEN THE FILING D	S NOT DISCLOSED IN THE H OF TITLE 35, UNITED ST AS DEFINED IN TITLE 37	ATES CODE SUS I	
- Bain	US 09/779,114		08 February 200		Pending	
Endo:	(Application Serial Number	r)	(Filing Date)		Patented, Pending, Abandoned)	
_0	US 60/182,399 (Application Serial Number		14 February 200		Abandoned	
POWED (			(Filing Date)	(STATUS:	Patented, Pending. Abandoned)	
uansagi an	business in the Patent ar	id Trademark Office	connected herewith (1	ast name and registration num	s) to prosecute this application and iber)	
(LIST SENIOR PATENT COUNSEL AND ATTORNEY HANDLING Leslie Gladstone Restaino, Reg. No. 38,893 Seth H. Ostrow, Reg. No. 37,410 Jonathan T. Kaplan, Reg. No. 13,935 Matthew J. Marquardt, Reg. No. 40,997 Michael Malish, Reg. No. 41,968 Frederick Yu. Reg. No. 45,251 James W. Woods, Reg. No. 47,184 SEND CORRESPONDENCE TO. Brown Raysman Millstem Fe 55 Madison Avenue, 4th Floor Morristown, New Jersey 079 DIRFCT TELEPHONE CALLS TO Leslie Gladstone Restaino, Ei (973) 285-3242				Frank J. DeRosa, F Pamela G. Maher, Ralph F. Hoppin, I. Katrine A. Levin, I Silvana Merline, R Brooke W. Quist, I Mauri Aven, Reg einer LLP	Reg. No 26,543 Reg. No 40,712 Reg. No. 38,494 Reg. No. 41,941 Reg. No. 44,237 Reg. No 45,030 No. 42,275	
punisha may jeo	ble by fine or imprisonme pardize the validity of the	er that these statemen ent, or both, under Se application or any p	ts were made with the ction 1001 of Title 18	knowledge that willful false et	ts made on information and belief atements and the like so made are that such willful false statements	
	VAME OF JOINT INVEN	TROJAN	Mark			
	TOR'S SIGNATURE	19ch /	25	Da	te 10-18-01	
RESIDENCE Bayonne, New Jersey, United States of America (County of Hudson)						
CITIZENSHIP United States of America						
POST OFFICE ADDRESS 117 West 5th Street						
	_		sey 07002, United	States of America		

Priority Claimed

### DECLARATION FOR PATENT APPLICATION SOLE OR JOINT

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention titled:

## SYSTEM AND METHOD FOR IMPLEMENTING EMPLOYEE STOCK OPTION AND PURCHASE PLANS

(Country)

(Country)

the specification of which is attached hereto.

Prior Foreign Application(s)

2.4

(Number)

(Number)

I HEREBY STATE THAT I HAVE REVIEWED AND UNDERSTAND THE CONTENTS OF THE ABOVE-IDENTIFIED SPECIFICATION, INCLUDING THE CLAIMS

I ACKNOWLEDGE THE DUTY TO DISCLOSE INFORMATION WHICH IS MATERIAL TO THE EXAMINATION OF THIS APPLICATION IN ACCORDANCE WITH TITLE 37, CODE OF FEDERAL REGULATIONS, §1.56(a).

I hereby claim foreign priority benefits under Title 35, United States Code, 8119 of any foreign application (s) for patent or inventor's certificate listed below and have also identified below any foreign application on which priority is claimed:

(Day/Month/Year Filed)

(Day/Month/Year Filed)

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100								
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43	(Number)	(Country)	(Day/Mor	ath/Year Filed)	Yes	No.		
L.	. ,							
UBJECT	MATTER OF FACE	Fitle 35, United States Code, §120 OF THE CLAIMS OF THIS APPL	of any United States app	olications listed below an	d, INSOFAR AS	THE		
PPLICA	TION IN THE MANN	ER PROVIDED BY THE FIRST P.	ABAGRAPH OF TITLE	35 INTERPRIOR	UNITED STATE	2S		
CKNOW	LEDGE THE DUTY	TO DISCLOSE MATERIAL INFO	RMATION AS DEFINE	D IN TITLE 37 CODE O	DE ERIDED AT			
EGULA'	ΠΟΝS, §1.56(a) WHΙC	TH OCCURRED BETWEEN THE	FILING DATE OF THE	PRIOR APPLICATION	AND THE NAT	IONAL		
RPCTI	NTERNATIONAL FIL	ING DATE OF THIS APPLICATION	ON:					
ferk	US 09/779,114		uary 2001	Penc	ding			
(2)	(Application Serial Nun	nber) (Filis	ng Date)	(STATUS: Patented,	Pending, Abandone	1)		
TU	US 60/182,399		uary 2000	Abano	doned			
(m)	(Application Serial Nun	(- 40	ng Date)	(STATUS: Patented,				
OWER	OF ATTORNEY: A:	a named inventor, I hereby appour	nt the following attorney	(s) and/or agent(s) to pro	secute this applic	ation and		
ansact al.	business in the Patent	and Trademark Office connected !	nerewith (List name and	registration number).				
		SEL AND ATTORNEY HANDLIN	IG CASE WITH PATEN	IT OFFICE REGISTRAT	TON NUMBERS	5.)		
L	eslie Gladstone Rest	aino, Reg. No. 38,893	Fran	Frank J. DeRosa, Reg. No. 26,543				
Seth H. Ostrow, Reg. No. 37,410				Pamela G. Maher, Reg. No. 40,712				
Jonathan T. Kaplan, Reg. No. 38,935				Ralph F. Hoppin, Reg. No. 38,494				
Matthew J. Marquardt, Reg. No. 40,997				Katrine A. Levin, Reg. No. 41,941				
Michael Malish, Reg. No. 41,968 Frederick Yu, Reg. No. 45,251				Silvana Merlino, Reg. No. 44,237				
James W. Woods, Reg. No. 47,184				Brooke W. Quist, Reg. No. 45,030 Mauri Aven, Reg. No. 42,275				
	RRESPONDENCE TO	· · · · · · · · · · · · · · · · · · ·		III Aveii, Reg. No. 42,	213			
AND CO.	IGGEST ONDERCE TO	55 Madison Avenue, 4th Flo	elder & Steiner LLP					
		Morristown, New Jersey 0						
RECT T	ELEPHONE CALLS 1							
		(973) 285-3242						
I	hereby declare that all	statements made herein of my own	lmanula dan ana tana an d	41 -4 11 -4 1		<del></del>		
are beli	eved to be true; and fur	ther that these statements were made	knowledge are true and le with the knowledge th	that all statements made	on information ar	id belief		
punisha	ble by tine or imprison	ment, or both, under Section 1001	of Title 18 of the United	States Code, and that suc	h willful false sta	tements		
may jee	pardize the validity of	the application or any patent issuir	g thereon.	,				
FULL 1	NAME OF JOINT INV	ENTOR Turetsky, Alla		- W - W				
INVEN	TOR'S SIGNATURE	alla Ture teles	,	Date 1D	/18/01			
RESID	ENCE Oradell, N	ew Jersey, United States of			118701			
CITIZE		tates of America	inerica (county of f	oergeny				
POST	OFFICE ADDRESS	598 Lake Avenue						
		Oradell, New Jersey 07649	This J Carry C A					
		Oracen, New Jersey 07649	, Office States of Ar	nerica				

Priority Claimed

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(Number)	(Country)	(Day	/Month/Year Filed)	Y es	10		
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le sile							
745	(Country)						
(Number)	(Day/Month/Year Filed) Yes No						
I hereby claim the benefit under Title SUBJECT MATTER OF EACH OF T APPLICATION IN THE MANNER P ACKNOWLEDGE THE DUTY TO E REGULATIONS, §1.56(a) WHICH O OR PCT INTERNATIONAL FILING	THE CLAIMS OF THIS APPLICA' ROVIDED BY THE FIRST PARA DISCLOSE MATERIAL INFORM OCCURRED BETWEEN THE FILL	TÍON IS NOT I AGRAPH OF TI ATION AS DEF	DISCLOSED IN THE PRIOR TLE 35, UNITED STATES C INED IN TITLE 37, CODE (	UNITED STAT CODE, §112, 1 OF FEDERAL	ES		
US 09/779.114	08 Februar	v 2001	Pend	ling			
Application Serial Number)	(Filing D		(STATUS Patented,		ed)		
US 60/182.399	14 Februar	v 2000	Abandoned				
(Application Serial Number)	(Filing D		(STATUS Patented, Pending, Abandoned)				
POWER OF ATTORNEY: As a n	, ,	*	,	-	,		
transactall business in the Patent and				secute this appli	cation and		
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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true, and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon							
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